



**Press release:**  
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## **Zenitel appoints Eugeen Beckers as CEO**

### **Erik Hoving stays on as non executive director providing continued strategic support.**

Zenitel announces the appointment of Eugeen Beckers as its new Chief Executive Officer, starting 1 January 2008.

After the transformation of Zenitel into its current three key offerings, Secure Communication Systems, Secure Networks and System Integration, Eugeen Beckers will further implement the chosen strategic direction. Key focus will be to concentrate on operational excellence.

Mr. Hoving continues at the request of the board his involvement within Zenitel as a non executive director.

Eugeen Beckers brings with him a long history in and a broad experience with the ICT industry.

From the end 2003 until the beginning of 2007 Eugene was CEO of Telecom Malagasy, the privatized telecom provider of Madagascar. Before that Mr. Beckers hold for more then 10 years senior positions in the BT Group. Amongst others he was VP Operations BT Ignite, Managing Director Cegetel Entreprises in France, Director Sales and Service BT Europe and Country Manager BT Belgium Ltd.

Frank Donck, chairman of the board, explains:

“Three and a half years ago we asked Erik Hoving to lead the strategic transformation of Zenitel. Erik gave the company focus, and created the business models that now are the foundations for future growth. We would like to thank Erik for his many contributions as part of the management.

The near term development of Zenitel will be on executing the defined strategy within the three key offerings and to focus on profitable growth and operational excellence.”



Eugeen Beckers said:

"For today's public and private safety users, high security has become an essential aspect of day-to-day life. Communication plays a crucial role in providing that safety and security.

Zenitel combines both the security and communications aspects: the company's products and services are coupled with its system integration capabilities to design, integrate and build secure network environments, its innovative skills to develop state of the art IP products and its ability to run and operate mission critical communication networks.

I am excited to join Zenitel with its distinguished history and capabilities and look forward to building on its core strengths to achieve significant value for its customers, its employees and its shareholders. "

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ZENITEL is a leading player in instant audio and data communication. Communication products, communication networks and system integration services that are so reliable, so fast and so secure, they are also used as critical communication tools at a time of crisis. Zenitel communication is the preferred choice for those in authority or whose work involves protecting human lives or managing vital activities. Zenitel is organized into three regions, each of which has a focus on, but is not exclusively dedicated to, one of Zenitel's key principle offerings: own Intercom products, System Integration services and Network Services.

Zenitel is a listed company (Euronext). The headquarters of Zenitel are in Brussels. For more information: [www.zenitel.com](http://www.zenitel.com).

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