



THE INTERNATIONAL CERTIFICATION NETWORK

CERTIFICATE

Nemko Scandinavia AS has issued an IQNet recognized certificate that the organization:

Zenitel Norway AS Sandakerveien 24C, 0473 Oslo, Norway

has implemented and maintains a

Occupational Health and Safety Management System

for the following scope:

Development, Marketing, Sales, Services and Integration of fixed and portable Communication and Security Products incl. Ex. and Non Ex. Intercom & Industrial Products

which fulfils the requirements of the following standard

ISO 45001:2018

Issued on: 2022-09-19 Validity date: 2025-11-06

This attestation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document

Registration Number: NO-907910

-<mark>I∷Net</mark> -

Alex Stoichitoiu President of IQNet Håkon Rem Nemko Scandinavia AS (N)

IQNet Partners*:

AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy

CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany EAGLE Certification Group USA

FCAV Brazil FONDONORMA Venezuela ICONTEC Colombia Inspecta Sertificiniti Oy Finland INTECO Costa Rica

IRAM Argentina JQA Japan KFQ Korea MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland

NYCE-SIGE México PCBC Poland Quality Austria RR Russia SII Israel SIQ Slovenia

SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TEST St Petersburg Russia TSE Turkey YUQS Serbia

^{*} The list of IQNet partners is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com